

## Eastrose Fellowship Unitarian Universalist

1133 N.E. 181st Avenue • Portland, OR 97230 • 503.665.2628

May 23, 2024

Dear Eastrose Members,

This is your official notice and invitation to attend our annual congregational meeting on Sunday, June 2, 2024 at 12:15pm to conduct necessary business of the church:

- Elect incoming members of the Board of Trustees
  - President: Katie Norris Paries
  - Vice President: (continuing) Bonna Harwood
  - o Secretary: Ruth White
  - Treasurer: Therese Langevin
  - o At Large Members: Karen Pyle, Sue Steward, Charity Virtue
- Approve a budget for Fiscal Year 2024/25 (See attached document)

This meeting will be held both in person and online. It is very important that you attend this and vote.

## **Meeting Agenda**

- Light Chalice
- Welcome / Call to Order/ Quorum Status
- Minutes of Prior Congregational Meeting
- Status of Eastrose Report
- 2024-2025 Budget
- Approve Candidates for Incoming Board of Trustees
- Tony Crumpton Awardees
- Adjourn

**Note:** A special session about the budget will be held online beginning at 1 pm on Saturday, June 1 for anyone who would like to examine the budget more closely than we will have time to do in the Sunday meeting. The link for this meeting is: https://tinyurl.com/zy694eus

In Service,

Cynthia Hopkins, President for the Eastrose Board of Trustees

## Attachments:

- Minutes from June 11, 2023 Congregational Meeting
- Proposed 2024/25 Budget

			Proposed
			FY 25 Operating Budg
Account	Description		(July 2024-June 2025
		INCOME	
4035	2024/25 Operating Pledge		66,30
4120	Non-Pledge Income		8,50
4210	Sunday Basket Offering		6,00
4510	Banking Interest		7
4530	Endowment 5% Qrtly		12,00
4532	Endowment Draw	reduces 5% quarterly	80,00
4610	Building Use Main		2,00
4660	LT Bldg Use Main	Continuing renter	6,25
4710	Service Auction		1,50
4720	Winterfest		20
4740	Loyalty programs		15
4750	Rummage		25
4761	Cr. Card Fee Donations		10
4801	Karen Goldman	Estate gift	35,00
4802	Lemley Contribution		6,30
4805	Miscellaneous Income		80
		Income Totals:	225,42
		EXPENSES	
5105	Minister Contract Salary		31,00
5106	Minister Contract Housing		35,20
5107	Minister Prof. Expenses		4,00
5115	Minister Retirement		7,20
5116	Other (SECA)		5,06
5201	Admin Compensation	25hrs/wk, \$25.75/hr	33,47
5202	Admin Retirement		3,00
5204	Admin Prof. Expenses		15
	Admin From Exponded		45.00
5275	A/V Tech Wages		15,60
5275 5277	•		
	A/V Tech Wages		2,80
5277	A/V Tech Wages A/V Tech Assist		2,80 2,16
5277 5281	A/V Tech Wages A/V Tech Assist Custodian		2,80 2,16 10,40
5277 5281 5301	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord		2,80 2,16 10,40 50
5277 5281 5301 5302	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses		2,80 2,16 10,40 50 10,36
5277 5281 5301 5302 5401	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp	Tara recommends	2,80 2,16 10,40 50 10,36
5277 5281 5301 5302 5401 5451	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp Choir Dir Compensation	Tara recommends	2,80 2,16 10,40 50 10,36 1,66 2,00
5277 5281 5301 5302 5401 5451 5520	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp Choir Dir Compensation Childcare	Tara recommends	2,80 2,16 10,40 50 10,36 1,66 2,00 6,72
5277 5281 5301 5302 5401 5451 5520 5601	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp Choir Dir Compensation Childcare Payroll taxes - Employer	Tara recommends	2,80 2,16 10,40 50 10,36 1,66 2,00 6,72
5277 5281 5301 5302 5401 5451 5520 5601 5602	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp Choir Dir Compensation Childcare Payroll taxes - Employer Workers Comp	Tara recommends	2,80 2,16 10,40 50 10,36 1,66 2,00 6,72 20
5277 5281 5301 5302 5401 5451 5520 5601 5602	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp Choir Dir Compensation Childcare Payroll taxes - Employer Workers Comp Employee Benefit Premiums Auction Expense	Tara recommends	2,80 2,16 10,40 50 10,36 1,66 2,00 6,72 20 1,50 30
5277 5281 5301 5302 5401 5451 5520 5601 5602 5604 5710	A/V Tech Wages  A/V Tech Assist  Custodian  Fam Ministry Coord  Fam. Mini. Prof. Expenses  Staff Musician Comp  Choir Dir Compensation  Childcare  Payroll taxes - Employer  Workers Comp  Employee Benefit Premiums  Auction Expense  Winterfest Expense		2,80 2,16 10,40 50 10,36 1,66 2,00 6,72 20 1,50 30
5277 5281 5301 5302 5401 5451 5520 5601 5602 5604 5710 5720	A/V Tech Wages A/V Tech Assist Custodian Fam Ministry Coord Fam. Mini. Prof. Expenses Staff Musician Comp Choir Dir Compensation Childcare Payroll taxes - Employer Workers Comp Employee Benefit Premiums Auction Expense	Tara recommends  2% Increase, actual pledge FY25 Saved for future search FY24	2,80 2,16 10,40 50 10,36 1,66 2,00 6,72 20 1,50 30 10 7,48
5277 5281 5301 5302 5401 5451 5520 5601 5602 5604 5710 5720 6010 6060	A/V Tech Wages  A/V Tech Assist  Custodian  Fam Ministry Coord  Fam. Mini. Prof. Expenses  Staff Musician Comp  Choir Dir Compensation  Childcare  Payroll taxes - Employer  Workers Comp  Employee Benefit Premiums  Auction Expense  Winterfest Expense  UUA and Region Dues  Minister Search to reserve	2% Increase, actual pledge FY25	2,80 2,16 10,40 50 10,36 1,66 2,00 6,72 20 1,50 30 10 7,48 6,00
5277 5281 5301 5302 5401 5451 5520 5601 5602 5604 5710 5720 6010	A/V Tech Wages  A/V Tech Assist  Custodian  Fam Ministry Coord  Fam. Mini. Prof. Expenses  Staff Musician Comp  Choir Dir Compensation  Childcare  Payroll taxes - Employer  Workers Comp  Employee Benefit Premiums  Auction Expense  Winterfest Expense  UUA and Region Dues	2% Increase, actual pledge FY25	15,60 2,80 2,16 10,40 50 10,36 1,66 2,00 6,72 20 1,50 30 10 7,48 6,00 65

6240	Central Alarm		400
6250	Software Renewals		300
6260	Rockwood PUD		1,200
6270	Solid Waste Removal		1,000
6290	Storm Water / Gresham		1,000
6305	Building Equipment		1,000
6315	Building Maintenance		1,000
6325	Grounds Equipment		1,000
6330	Grounds Maintenance		1,000
6340	Building Furnishings		0
6360	Major Improvements		1,000
6405	Background Checks		150
6410	Property & Liability Ins.		2,700
6415	Bank Service Charges		70
6425	Legal and Regulatory Fees		100
6435	Admin Postage		300
6440	Vanco Fees		1,200
6445	Office Equip. Svc. Calls		200
6450	Admin Supplies		150
6455	Subscriptions		150
6460	Payroll Service		1,200
6466	Powerchurch Support		455
6470	Equipment		400
6475	Housekeeping Supplies		100
6630	Advertising		400
6640	Outreach Committee		500
6650	Website Hosting		400
6710	Finance Committee Expense	Church Law and Tax Guide	75
6730	Generosity/Canvass Exp		100
6750	Nom. Committee Exp	Honor retiring brd members, volunteers	50
6908	Computer Equp & Network		650
7010	WORSHIP	Actual 12 + 4 services	3,200
xxxx	AV Upgrade and Maintenance	Chalice lighter grant* homework	4,000
7050	Worship Services Other	includes guest musicians	100
7100	FAMILY MINISTRY		1,000
7240	Substitute Pianist		1,440
7250	Piano Tuning and Supplies		400
xxxx	Good Trouble Gang	Committee request	1,500
7355	Coffee and Tea Expenses		250
7361	Memorials Expense		50
7400	MEMBERSHIP		50
7520	Comm. Dues & Memberships		200
7610	Social Justice		300
7810	Aesthetics Expense		150
8010	Unforeseen/Uncontrollable		500
		Expense Totals:	225,425